

DATED THE 10 DAY OF June 2021

XIONG CONG  
熊聰

AND

HIFOOD GROUP HOLDINGS CO., LIMITED  
海福德集團控股有限公司

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SUPPLEMENTAL SERVICE AGREEMENT

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THIS SUPPLEMENTAL SERVICE AGREEMENT is made on the                      day of                      .

BETWEEN: -

- (A) **XIONG CONG 熊聰** (holder of PRC ID No. 430102198210121519) of Room 827, No. 8 Serviced Apartment, Xiaoyunli, Chaoyang, Beijing, China (中國北京市朝陽區霄云里8号公寓827房) (the “**Director**”); and
- (B) **HIFOOD GROUP HOLDINGS CO., LIMITED 海福德集團控股有限公司**, a company incorporated in the Cayman Islands with limited liability whose registered office is situated at Clifton House, 75 Fort Street, Grand Cayman, KY1-1108, Cayman Islands and whose principal place of business in Hong Kong is situated at Unit 1705-07, 17/F, K11 Atelier, Victoria Dockside, 18 Salisbury Road, Tsim Sha Tsui, Kowloon, Hong Kong (the “**Company**”).

WHEREAS:-

- (1) The Company is an investment holding company and the Group is primarily engaged in the manufacture and sale of jewellery and related products. (the “**Business**”). In this Agreement, the “**Group**” shall mean the Company and its subsidiaries from time to time, and the expression “**subsidiary**” shall have the meaning assigned thereto by section 15 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the “**Companies Ordinance**”) or any modification or re-enactment thereof.
- (2) The Director has entered into a service agreement (the “**Agreement**”) with the Company on 16 September 2020 in relation to his appointment an executive director of the Company (the “**Director**”). In light of the remuneration paid by comparable companies, the time commitment and responsibilities, the Company and the Director agreed to revise the remuneration package of the Director.
- (3) The parties hereto have agreed to enter into this Supplemental Service Agreement on the terms and conditions hereinafter appearing.

NOW IT IS HEREBY AGREED AND DECLARED as follows:-

1. Words and expressions defined in this Agreement shall, unless the context otherwise requires, have the same meanings when used in this Supplemental Service Agreement.
2. The Company and the Director agree that clause 4 of the Agreement shall be deleted in its entirety and substituting the following therefor:  
  
*“The Director shall be entitled to a monthly salary in the amount of HK\$100,000 during his term of employment pursuant to paragraph 1(a) above with effect from                      .”*
3. The Company and the Director agree that the following shall be inserted as clause 8(j)

of the Agreement:

*“(j) If the Company is for any reason not entitled to terminate this Agreement forthwith in accordance with sub-clause (a), it may terminate this Agreement by (i) giving to the Director seven (7) days’ notice in writing (or payment of salary in lieu of such notice or the unexpired part of such notice period, as the case may be); and (ii) a compensation in the amount equivalent to six-month’s monthly salary of the Director in accordance with clause 4 of this Agreement.”*

4. All other terms and conditions of the Agreement shall remain in full force and effect.
5. This Supplemental Service Agreement is supplemental to the Agreement and forms part thereof, and shall be governed by and construed in accordance with the laws of Hong Kong and the parties hereto irrevocably submit to the non-exclusive jurisdiction of the Hong Kong courts in the determination of any dispute arising hereunder.
6. This Supplemental Service Agreement may be executed in any number of counterparts each of which shall be an original but such counterparts shall together constitute one and the same instrument.


IN WITNESS whereof the parties hereto have set their respective hands the day and year first above written.

**SIGNED by XIONG CONG 熊聰**  
in the presence of :-

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**SIGNED by SU ZHIYI 苏志一**  
a director, for and on behalf of  
**HIFOOD GROUP HOLDINGS**  
**CO., LIMITED**  
海福德集團控股有限公司

in the presence of:-

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